



SPENCER HORN

CSP, CTPC, MS

Team Performance Authority

Certified Speaking Professional | Executive &
Team Performance Coach | Incoming Global
Speaking Fellow | Author | Podcaster

Spencer's Accolades



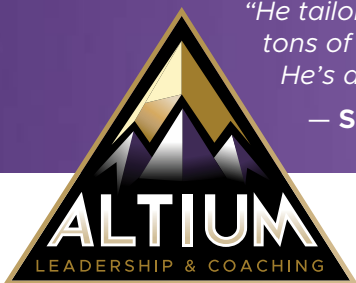
- Certified Speaking Professional (CSP)
- Incoming Global Speaking Fellow, GSF
- 35 years of executive leadership experience across four continents
- Past President, National Speakers Association Mountain West Chapter
- Certified Team Performance Coach (CTPC), Team Coaching International
- Author, *The Divinity Principle: Honoring Human Potential Produces Remarkable Results* (2026)
- MS in Economics, University of Utah

About Spencer

Spencer Horn is a Certified Speaking Professional with 35 years of executive leadership experience, including as CEO of a global leadership development firm and VP of a NASDAQ company. He has delivered keynotes and programs to hundreds of audiences in 15 countries across four continents. He is President of Altium Leadership and Coaching and Team Coaching International, and author of *The Divinity Principle: Honoring Human Potential Produces Remarkable Results*.

"He tailored the talk to our business and our customers. Interactive, tons of energy, and it got everybody thinking, moving, and learning. He's an absolute pro — and he got a standing ovation."

— Steve Thompson, CEO, Focal Point Coaching



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“Spencer is truly among the top speakers in the world. He’s someone who makes a meaningful difference every time he steps on stage.”
Dr. Paul Jenkins

“Spencer Horn delivered one of the most engaging and impactful leadership presentations our members have experienced.”
Rick Phillips, Senior VP & Chief Investment Strategist
 Government Investment Officers Association

Keynote Programs

1

Stronger Than Your Strengths

Why the Behaviors That Made You Successful Are Now Limiting Your Team

2

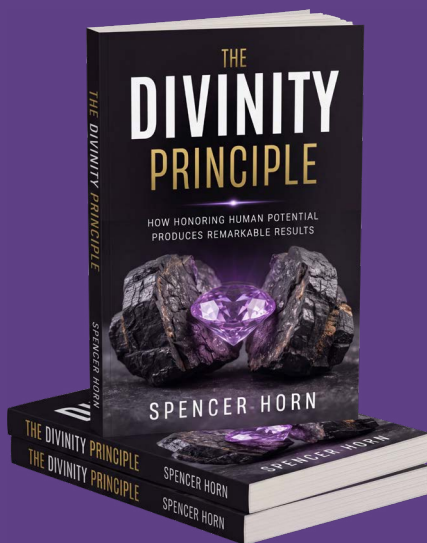
Lead With Impact

There is an “I” in Team

3

One Team, One Playbook

Why Teams of 8 Run 8 Different Systems



The Divinity Principle: Honoring Human Potential Produces Remarkable Results

Every human being has inherent worth and unlimited potential. This is not just a nice sentiment — it is the foundation of every leadership breakthrough and every leadership failure. The Divinity Principle gives leaders a comprehensive system for leading with impact while honoring the potential of every person they serve.

“this is more than a book! It’s a behavioral bible that changes how we see people, places, and things. Wow! I thought I would just skim it to get a feel for your content and then write the Foreword. But once I started reading, I couldn’t put it down! It is really good!! Unique. Revolutionary!”

— Dan Clark, CSP, CPAE,
 Hall of Fame Speaker, New York Times Bestselling Author



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 President, Altium Leadership and Coaching



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